



Developmental Disability

- “Developmental disability is a diverse group of severe chronic conditions that are due to mental and/or physical impairments.” ...Source: Wikipedia
- Prevalence of DD is not precisely known ... The Arc of the US & American Association on Intellectual & Developmental Disabilities: 1.5-2.5%



- Clallam County: 450 individuals with DD (total county pop ~72.7K) 0.62%
 - 300 (2/3) over 21... 0.41% of total population
 - 150 (1/3) under 21... 0.21% of total population
 - 530 students in PASD in the Special Ed program
 - 386 students in Sequim School District’s Special Ed Program



What do People with DD Want?

"We all want the same basic things out of life: a **decent and comfortable place to call 'home'**, **something meaningful to do** during the day, some **close friends** with whom to share the good times and from whom we receive support in difficult times, and the **opportunity to make our own decisions** about things that will affect our personal lives. People with disabilities want these **same basic things** and are increasingly speaking up for themselves about what they want. And staff, family and State agency professionals are beginning to really listen."

~ Excerpted from "*Home, Sweet Home*" by Susan L. Babin, IMPACT: Feature Issue on Supported Living (1995), published by the Institute on Community Integration.



Yet...

- "Young adults with an [Autism Spectrum Disorder] were significantly more likely to never see friends, never get called by friends, never be invited to activities, and be **socially isolated.**"

~ Orsmond GI et al (2013) "Social Participation Among Young Adults with an Autism Spectrum Disorder" *Journal of Autism and Developmental Disorders*, 43 (11): 2710-2719.

- Individuals with disabilities had **lower educational attainment & earn less**

~ Queirós FC et al (2015) "Developmental disabilities and socioeconomic outcomes in young adulthood" *Public Health Reports*, 130(3): 213-21.

- The majority of adults with DD have very **limited economic resources & the overwhelming majority are unemployed**

~ Yamaki K & Fujiura GT (2002) "Employment and income status of adults with developmental disabilities living in the community" *Mental Retardation*, 40(2):132-41



*It is Imperative to Increase
Community Access for Individuals
with Developmental Disabilities*



Clallam Mosaic

- **VISION:** An inclusive community working together to enhance the quality of life for people with developmental disabilities.
- **MISSION:** To enrich, encourage & empower people with developmental disabilities.
- **VALUES:**

Inclusion	Empowerment	Equality
Encouragement	Enjoyment	Respect



2016 Outcomes (part 1)

Programs for individuals with developmental disabilities

Goal	Achieved?	Outputs/Considerations
Deliver programs	✓	<ul style="list-style-type: none"> 830 hours of programming delivered to ~79 clients
Encourage community participation	✓	<ul style="list-style-type: none"> Community Guide & Engagement and Peer Mentoring contracts >30 entries in various arts/photography categories at Clallam County Fair Wall mural in HTLC's Youth Room Volunteers at North Olympic Discovery Marathon registration, Clallam County Fair kitchen



2016 Outcomes (part 2)

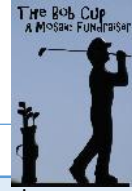
Programs for individuals with developmental disabilities


Goal	Achieved?	Outputs/Considerations
<ul style="list-style-type: none"> Develop partnerships with local DD employment support agencies 	✓	<ul style="list-style-type: none"> Joined DVR's newly formed Transition Network Participated in DD Advisory Council discussions Participating on Governor's Committee on Disabilities & Employment Facilitated links between families and job coaching agencies Facilitated links between employers and DD community



2016 Outcomes (part 3)

Community outreach & education



Goal	?	Outputs/Considerations
Parent support programs	✓	<ul style="list-style-type: none"> >140 hours of seminars, networking and support activities for families/caregivers Became sponsoring agency for Parent to Parent chapter in Clallam County
Manage the Clallam Mosaic "brand" 	✓	<ul style="list-style-type: none"> Mosaic volunteer awarded Governor's Volunteer Service Award Presented at 5 different forums/seminars, including Studium Generale @ Peninsula College Maintained web page & ↑ FB usage ~25% Scavenger Hunt with Peninsula Dream Machines
Stage Snappy Players theater production	✓	<ul style="list-style-type: none"> Two performances of "Where's Ward," at OTA in June Choral performances by participants @ gala & library



2016 Outcomes (part 4)













Governance & Sustainability



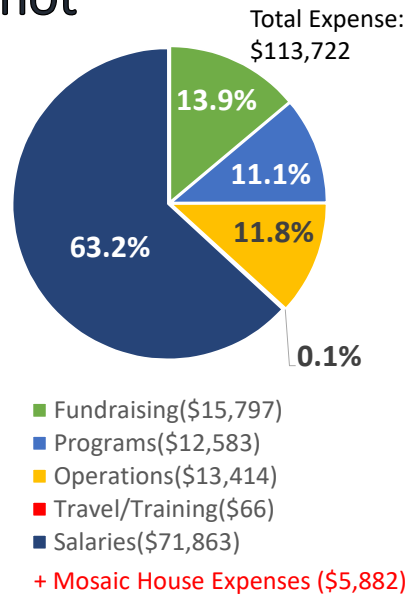
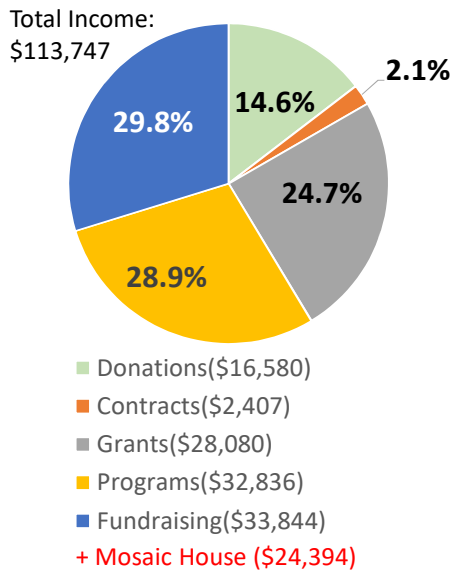
Goal	?	Outputs/Considerations
Improve governance	✓ / ✗	<ul style="list-style-type: none"> Annual review & Staff reviews continued Board size significantly reduced to unify focus on same mission & goals
Improve financial sustainability	✓ / ✗	<ul style="list-style-type: none"> Initiated new contracts with DDA, CCHHS, Arc of WA Increased in-kind donations from local businesses Golf tournament (Bob Cup) established as annual fundraiser for Mosaic House capital campaign
5 year strategic goals for CM	✓ / ✗	<ul style="list-style-type: none"> Organizational separation of Olympic Peninsula Special Needs Housing achieved

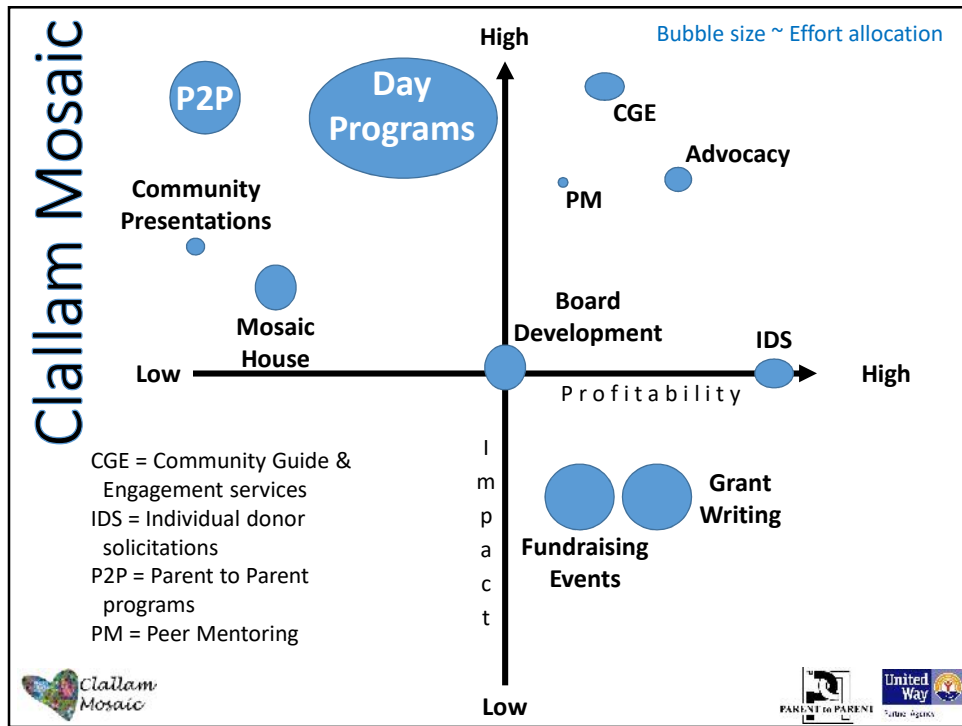


Clallam Mosaic: 2016 Funders

- The Arc of WA State 
- The Crow Foundation 
- Jig & Lure Fish Co. 
- Benevity Community Impact Fund 
- Dungeness Valley Lutheran Church 
- Peninsula Dream Machines 
- City of Port Angeles 
- The Albert Haller Foundation 
- Thrivent Financial 
- Clallam County Health & Human Services 
- The William T. & Marie J. Henderson Foundation 
- United Way of Clallam County 

2016 Financial Snapshot





Strategic Goals

- Short Term**
- Year-round programs for individuals with developmental disabilities & support for families/caregivers working with special needs
 - Improve organizational governance
 - Expand opportunities for individuals with developmental disabilities to engage in the community
 - Increase community outreach & education
 - Achieve financial stability
- Long Term**
- Mosaic House ~ permanent location for program activities



Challenges

- **Insufficient resources – e.g. volunteers, curriculum materials**
- **Limited Board experience with donor solicitation**
- **Legislative funding for DD**
- **Uniqueness of need for each family working with DD**



Strengths

- **Staff knowledge & expertise**
- **Partner support**
- **Unique capabilities attuned to local needs of individuals with DD**
- **Confidence in Mosaic from client base & supporters**



Short Term Actions

- Continue delivery of all current programs
- Increase Board size with individuals aligned to common mission & improve committees
- Fully utilize state/government contracts & pursue additional contract funds (e.g. DDA, Arc of WA & CCHHS)
- Continue to grow capital income for Mosaic House (annual Bob Cup golf tournament)
- Decrease fundraising expenditures
- Nurture & engage in partnerships to increase impact (e.g. Night to Shine, Wilderness Escapes, Special Olympics, Peninsula College, First Teacher, First Step)



Long Term Actions

- Nurture & engage in partnerships to increase impact
- Improve individual donor management
- Establish constant level of 6 months of "burn" in bank
- Increase scope of P2P services
- Increase advocacy efforts
- Expand service reach further into "West End" of county
- Establish permanent location for Mosaic programs & offices



